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<th>Start Time</th>
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<th>Session 1</th>
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**TIR‐Short Papers: Trends in Teaching and Education**

Session Chair: Robert Rainer, Eastern Illinois University

**OB‐Paper Session: Good News, Mediation, and Religion in the Workplace**

Session Chair: Jovan Law, Eastern Illinois University

**Managing the M&A Process: Insights on Interfirm Integration**

Session Chair: Laura Mitchell, East Tennessee State University

**OB‐Paper Session: Intellectual Capital and Intellectual Capital Management**

Session Chair: Timothy Sorensen, Benedictine University

**Technology‐based Solutions: Business and Technical Challenges**

Session Chair: Lorianne Mitchell, Eastern Michigan University

**Increasing Business and Technology Potential: New Directions**

Session Chair: Angela Sledge, Norfolk State University

**Strategic Management of Multicultural Workforces**

Session Chair: Christopher Adams, Eastern Illinois University

**Strategic Management of Multicultural Workforces**

Session Chair: Joy Leopold, Webster University

**Strategic Management of Multicultural Workforces**

Session Chair: Dan Ven, University of Akron

**Strategic Management of Multicultural Workforces**

Session Chair: Mikki O’Conner, Utah Valley University

**Strategic Management of Multicultural Workforces**

Session Chair: Gail Dawson, University of Tennessee at Chattanooga

**Strategic Management of Multicultural Workforces**

Session Chair: Barbara Norelli, Skidmore College

**Strategic Management of Multicultural Workforces**

Session Chair: Timothy Harper, Skidmore College

**Strategic Management of Multicultural Workforces**

Session Chair: Uzonna Olumba, Clinical Green Life Health Incorporated (“GLHI”)
**Day 1 – Friday (October 12th)**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Title</th>
<th>Chair/Authors</th>
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<tbody>
<tr>
<td>12:30</td>
<td>LE‐Paper Session: Emerging Theatrical and Entrepreneurial Leadership Practices</td>
<td>Shontarious Aikens, Concordia College</td>
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<tr>
<td>12:45</td>
<td>BPS‐Paper Session: The Automation of Social Science Markets</td>
<td>Clark Johnson, Saint Louis University</td>
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<tr>
<td>1:00</td>
<td>BPS‐Paper Session: Small Business Operations: Potential Links between Entrepreneurial and Small Business Credit Constraints</td>
<td>Jereme Freeman, Ohio Northern University; David Vera, California State University</td>
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<tr>
<td>1:15</td>
<td>PPS Paper Session: Mindfulness and Moral Attentiveness in College Students</td>
<td>Richard Howey, University of Minnesota; Jennifer Nevers, St. Ambrose University; Crystal Fashant, Ball State University</td>
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<tr>
<td>1:30</td>
<td>PPS Paper Session: Creativity and Entrepreneurial Behavior</td>
<td>Claudia Person, North Dakota State University; Jennifer Schultz, Dakota Wesleyan University; Dawn Warner, Ball State University</td>
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<tr>
<td>1:45</td>
<td>PPS Paper Session: Entrepreneurship Education, Teaching, and Entrepreneurship Education: A Collaborative Exploration</td>
<td>Ronald Lewis, University of Central Florida; Jeremy Kramer, St. Louis University; Richard Moran, University of Wisconsin–Milwaukee</td>
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<tr>
<td>2:00</td>
<td>PPS Paper Session: The Role of Mindfulness in Enhancing Entrepreneurial Outcomes</td>
<td>Jennifer Schindler, University of Wisconsin–La Crosse; Jennifer Schultz, St. Mary’s University (MN); Karen Belani, Ball State University</td>
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<td>2:30</td>
<td>MEH‐Symposium: Short‐term Study Abroad Trips: Insight on Trip Logistics and Course Assignments from Experienced Faculty</td>
<td>Nancy Day, University of Missouri at Kansas City; Karen Bartuch, DePaul University</td>
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<td>2:45</td>
<td>MEH‐Symposium: The Recovery of a Franchise In the Gig Economy</td>
<td>Karen Bartuch, DePaul University; Tim Peterson, North Dakota State University; Claudette Person, North Dakota State University</td>
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<tr>
<td>3:00</td>
<td>MEH‐Symposium: From Small Business Opportunities to Entrepreneurial Behavior</td>
<td>Timothy Aikens, Concordia College; Jim Huyser, Metropolitan State University; Jayme Mitchell, Minnesota State University</td>
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Day 2 - Saturday (October 13th)

7:30 - 9:00
Session 1: OB-Paper Session: Organizational Citizenship, Team Leadership, and Social Influence

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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9:15 - 10:45
Session 2: PDW: Flipping the Script and the Pedagogy of Learning Challenges

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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10:45 - 12:00
Session 3: PDW: Surviving the Need for Research Productivity in High-Volume Teaching Environments

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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12:00 - 1:30
Lunch Break

1:30 - 3:00
Session 4: PDW: Practitioners as Professors: Sharing Their Practical and Tactical Added Value

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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3:00 - 4:30
Session 5: PDW: OD Panel: OD Opportunities to Improve Communities and Engagement

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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4:30 - 6:00
Session 6: PDW: PDW: KOA-Paper Session: Resource-based View in Strategic Decision Making

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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6:00 - 7:30
Session 7: PDW: PDW: KOA-Paper Session: Strategic Differentiation of High-Tech Vendors in the Age of Digital Innovations

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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7:30 - 9:00
Session 8: PDW: PDW: KOA-Paper Session: OD in Practice: Resource-based View in Strategic Differentiation of High-Tech Vendors in the Age of Digital Innovations

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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9:00 - 10:30

Start Time | End Time | Session 1 | Session 2 | Session 3 | Session 4 | Session 5 | Session 6 | Session 7 | Session 8 | Session 9
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10:30 - 12:00
Closing Plenary: "The Future of Work in the Age of Digital Innovations"
**LE Paper Session: Hospitality, Social Entrepreneurs and Social Challenges**

Session Chair: Dr. B. Fromment, University of Wisconsin La Crosse

- The Relationship between Servant Leadership Style and the Perception of Project Success within the Information Technology Context: John Berend, Wartburg College
- Social Entrepreneurs as Servant Leaders: The Importance of Power in Servant Leadership: Dan Zerbe, Alabama State University; Qty. Mary E. Dott, Kent State University; Yali, Pei, Carnegie Mellon University; Beth Roberts, Clarkson University

**OD Panel: Collaboration Through Social Research: Gender and Orange Juice**

Session Chair/Discussant: Dr. Y. Lou, University of Wisconsin La Crosse

- The Relationship between Servant Leadership Style and the Perception of Project Success within the Information Technology Context: John Berend, Wartburg College
- Social Entrepreneurs as Servant Leaders: The Importance of Power in Servant Leadership: Dan Zerbe, Alabama State University; Qty. Mary E. Dott, Kent State University; Yali, Pei, Carnegie Mellon University; Beth Roberts, Clarkson University

**PDW: Getting Involved is So Easy That Choosing Might be Difficult**

- Ronda Smith, Ball State University
- Tim Peterson, North Dakota State University
- Carolyn Wiley, Roosevelt University
- Chanchai Tangpong, North Dakota State University
- Millicent Nelson, Middle Tennessee State University
- Ben Blackford, Northwestern University

**OD Panel: Servant Leadership, Social Entrepreneurs and Social Challenge**

Session Chair: Dr. M. Heath, University of Wisconsin La Crosse

- Consumer Engagement Behaviors in Destination Image Creation for Hot Spring Hotels in Japan: Yasushi Kyutoku, Chuo University; Alan Yen, Ball State University; Ippeita Dan, Chuo University
- Gender, Crisis Management and Firm Performance: The Case of the Hospitality Industry: Anthony Iaquinto, Cleveland State University; Wayne Macpherson, Massey University; Vivien Jancenelle, Texas A&M Central

**LE Paper Session: New Possibilities in the Field of Leadership**

Session Chair: Dr. H. Jean Denis, University of Massachusetts Amherst

- Moral Mindfulness: Laying the Groundwork for Exploring Relationships Between Mindfulness and Moral Attentiveness in College Students: Alex Hill, Eastern Illinois University; Christopher Adams, Eastern Illinois University; Joshua Harden, Eastern Illinois University
- Team Sky: A cautionary case of co-leadership: Christopher Thomas, Saint Louis University; David Kaplan, Saint Louis University; Anastasios Kaburakis, Saint Louis University
- Transcending Tradition: An Examination of the Potential Benefits and Risks of Compassionate Leadership: Ellen Reilly, Davenport Community School District; Ranjan Karri, University of Illinois Springfield; Hao Ma, National School of Development, Peking University

**OD Panel: Collaborating Through Social Research: Gender and Orange Juice**

Session Chair/Discussant: Dr. Y. Lou, University of Wisconsin La Crosse

- The Relationship between Servant Leadership Style and the Perception of Project Success within the Information Technology Context: John Berend, Wartburg College
- Social Entrepreneurs as Servant Leaders: The Importance of Power in Servant Leadership: Dan Zerbe, Alabama State University; Qty. Mary E. Dott, Kent State University; Yali, Pei, Carnegie Mellon University; Beth Roberts, Clarkson University

**PDW: Leadership Training: Power, Politics and Influence at an US Federal Government Agency**

- Judith Gebhardt, Washington University in St. Louis
- Christopher Thomas, Saint Louis University
- David Kaplan, Saint Louis University
- Anastasios Kaburakis, Saint Louis University
- Ellen Reilly, Davenport Community School District
- Ranjan Karri, University of Illinois Springfield
- Hao Ma, National School of Development, Peking University

**Lunch**