

2018 MAM Conference Agenda

Day 1 - Friday (October 12th)										
Start Time	End Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6	Session 7	Session 8	Session 9
7:30	9:00	Breakfast - Distinguished Speaker, Dr. Miles Davis, President, Unifield College								
9:15	10:30	<p>MEH-Symposium: Community Classroom Partnerships Panel Symposium Session Chair: Robert Bonner Discussant: Edward Brown, Alabama A&M University</p>	<p>SCOM-Paper Session: Service and Technology Session Chair: Yi-Su Chen, University of Michigan-Dearborn Discussant: Young Ro, University of Michigan-Dearborn</p> <p>Set Me Up for Success: Servicescape, the Psychological Contract, and Service Quality Perceptions Aric Wilhau, Southern Illinois University at Carbondale</p> <p>Examination of Acceptance Factors of Electronic Supply Chain Management (e-SCM) Procurement Systems within the U.S. Automotive Industry Joseph Joyce, Michigan State University Dorothy McAllen, Eastern Michigan University Abubaker Haddud, Eastern Michigan University</p> <p>The Impact of Firm Resources on Innovation Decisions and Performance Outcomes W. Keith Story, California State University, Fresno George Deitz, University of Memphis R. Glenn Richey, Auburn University</p>	<p>HRC-Paper Session: Recruitment, Succession, & Downsizing Session Chair/Discussant: Joanna Davis, Augustana College</p> <p>Technology-based recruitment approaches of an American multinational company (AMNC): Theoretical and practical implications Tessama Mussie, Winona State University Madison Bowe, Winona State University Taylor Burg, Winona State University</p> <p>How CEOs with higher levels of narcissism affect the CEO succession process Ormonde Cragun, University of Minnesota-Duluth</p> <p>Conceptualizing how different downsizing agents approach organizational change Kiranjit Saggu, University of Guelph Nita Chhiner, University of Guelph</p>	<p>OB-Paper Session: Good News, Mediation, and Religion in the Workplace Session Chair/Discussant: Lorianne Mitchell, East Tennessee State University</p> <p>Managing Orthodoxy: How Religion Influences Ethics and Strategies of Small Business Owners Alex Hill, Eastern Illinois University Joshua Harden, Eastern Illinois University Christopher Adams, Eastern Illinois University</p> <p>The Effects of Meditation on Resilience and Its Proposed Influences in the Workplace Christopher Adams, Eastern Illinois University</p> <p>Alex Hill, Eastern Illinois University Joshua Harden, Eastern Illinois University</p> <p>The Effects of Power-Associated Words on Employees' Goal Orientations in Communicating Good News versus Bad News Agnes Zdanik, University of Guelph Barbara Leavitt, University of Guelph Simon Oppedisano, University of Guelph</p>	<p>PDW: Electronic Health Record Improving Access Khaled Alzoubi, Lewis University Scott Kerth, Lewis University Daisy Sherry, Lewis University Jeffrey Trask, Lewis University</p>	<p>OD-Paper Session: Improving our Future: OD Global Issues Chair: Peter Sorensen, Benedictine University Discussant: Therese Yaeger, Benedictine University</p> <p>A Quantitative Study of Emotional Intelligence and Leadership Effectiveness of NGO Managers in Two Different Cultures (Jordan and United States) Ehab Salamah, The Chicago School of Professional Psychology</p> <p>Trends Impacting Transnational Business Education: Challenges to the West F. Robert Buchanan, Indiana University of Pennsylvania</p> <p>Measuring the Success of Organization Development (OD): Culture-based trust determinants Namporn Thanetsunthorn, Pennsylvania State University Rattaphon Wuthisatnan, Southern Oregon University</p>	<p>Et: Symposium - In the Trenches with Budding Entrepreneurs: 5 Teachers' Thoughts and Approaches Shontarius D. Aikens, Concordia College Barb Heller, South Dakota State University Onolee Nordstrom, North Dakota State University Tim O. Peterson, North Dakota State University Craig Silvernagel, South Dakota State University</p>	<p>TIR-Short Papers: Trends in Teaching and Higher Education Session Chair: Discussant:</p> <p>Simulations as a Teaching Tool in Business Education: Their Value, Historical Use, and Selection and Implementation Carolyn Wiley, Roosevelt University, Heller College of Business</p> <p>Engaging Students with Competitive Computer Simulations Jennifer Schultz, St. Mary's University Paige Gardiner, Utah Valley University Kezia Herman Hfkwitz, The Open University of Tanzania</p> <p>Impacting Female Student Confidence in a Business School Women's Social Network: A Pilot Study Jennifer Schultz, St. Mary's University Sandy Cook, Utah Valley University Katie Allen, Utah Valley University Mikki O'Conner, Utah Valley University</p> <p>The Impact of a Public University Acquiring For-Profit Institution: An Exploration of Strategy, Legality, Governance, and Organizational Culture Henry Williams, Purdue University Northwest Adrian James, Park University Shontal Irving, Purdue University Northwest Wei He, Purdue University Northwest Susan Connors, Purdue University Northwest</p>	<p>PDW: Taking Experiential Learning to the Next Level Sally Sledge, Norfolk State University Angela Miles, North Carolina Central University</p> <p>This session will include presentations and discussions on experiential learning at the college level. Faculty will learn ways to incorporate or improve experiential learning in their courses via service learning, internships, study abroad and independent study. The interactive workshop will allow participants to share their successes and challenges with current assignments as well as get and give feedback on their assignments. The goal will be to increase student learning, engagement, commitment and course satisfaction by making these assignments valuable and rewarding for all involved.</p>
10:45	12:00	<p>DI: Familiar Yet Contemporary Issues Session Chair: David Kaplan, St. Louis University Discussant: Uzonna Olumba, Clinical Professor, Benedictine University</p> <p>Green Life Health Incorporated ("GLHI") Teaching Case and Teaching Note Jalisa Williams, Skidmore College Timothy Harper, Skidmore College Barbara Norelli - Skidmore College Mary Taber - New York State University</p> <p>Hair Matters: Toward Understanding Natural Black Hair Bias in the Workplace Gail Dawson, University of Tennessee at Chattanooga</p> <p>Katherine Karl, University of Tennessee at Chattanooga Joy Peluchette, Lindenwood University</p> <p>Problems and Solutions for Adults with Attention-Deficit/Hyperactivity Disorder in the Workplace Sheila Hyde, University of Texas at Arlington</p> <p>Shifting Power: #MeToo as a Social Movement to Change Individuals, Organizations, and Society Myrtle Bell, University of Texas at Arlington Joy Leopold, Webster University Jason Lambert, Texas Woman's University Ifeyinika Ogunyomi, University of Texas at Arlington</p>	<p>TIR-Short Papers: Emerging Topics in Leadership Session Chair: Discussant:</p> <p>Something We Can Agree On: Paradoxical Leader Behaviors and Leader Member Exchange Congruence Aric Wilhau, Southern Illinois University at Carbondale</p> <p>The Impact of Toxic Big 5 Leadership on Employee Commitment to Change: A Consideration for Western Change Environment Jason Horn, Webster University</p> <p>Steward-Leader versus Agent-Leader? Leader / Follower Relationships and the Impact on Knowledge Transfer Michelle Fleig-Palmer, University of Nebraska-Kearney David K. Palmer, South Dakota State University</p>	<p>OD-Panel: Global Organization Development Research Through Academics and Practitioners Chair: Tanja Coleman/ Benedictine University Discussant: Bryan McCusker, HFI Manufacturing</p> <p>Gerald Baraza, Shoreline Containers Inc. Michael O'Hara, Benedictine University Dina Puthengarakal, Benedictine University Janell C. Whaley, Benedictine University</p>	<p>HRC-Paper Session: Pay & Related Issues Session Chair/Discussant: Nancy Day, University of Missouri - Kansas City</p> <p>Pay communication revisited: Why pay transparency, pay openness, and pay secrecy are not all the same Esther Lamarre, University of Texas at Arlington</p> <p>Sheila Hyde, University of Texas at Arlington</p> <p>Nita Chhiner, University of Guelph</p> <p>The impact of minimum wage shock in the accommodation and food services industry in Canada Nita Chhiner, University of Guelph</p> <p>The tradeoff in job choice decision: The role of individual's financial stress on fit and salary Alan Yen, Ball State University</p>	<p>PDW: The Spirit of Community: Developing Academic Reviewer Skills for Improving Academic Citizenship Jennifer Schultz, St. Mary's University (MN) Hui Wang, St. Mary's University (MN) Tracy Porter, Cleveland State University Claudette Peterson, North Dakota State University</p> <p>Michelle Fleig-Palmer, University of Nebraska-Kearney Bart Sharp, Northern Illinois University</p>	<p>BPS-Paper Session: Celebrity, Power, and the Effect of Relationships in Organizations Session Chair: Discussant:</p> <p>Does CEO Origin and Power Matter in the Composition of TMT? Alecz Zama, Grand View University Arun Pillutla, St. Ambrose University</p> <p>Rethinking CEO Celebrity: Toward a Network Based View Iyoti P. Gupta, University of Kentucky</p> <p>The importance of social capital in Dynamic Managerial Capabilities (DMC): How and why relationships matter in M&A integrations Kris Irwin, University of Alabama</p>	<p>Featured Speaker Session: Executive Leadership and Diversity Malaka Horne, PhD, University of Missouri-St. Louis</p> <p>Founding director of the Executive Leadership Consortium at the University of Missouri-St. Louis, Dr. Malaka Horne is an academic writer and a journalist writing extensively on topics from politics, health, social causes to women's issues. She recently served on the editorial board of the Journal of Diversity in Higher Education and is currently a contributing writer for the on-line publication, Arts Today. Dr. Horne founded and chaired the Chancellor's Cultural Diversity initiative from 2004 to 2011. She created a student radio show, The University World View, a diversity program interviewing specialists in the field. She has taught undergraduate and graduate courses at Webster University and the University of Missouri-St. Louis. Dr. Horne has a post-doctoral degree in Epidemiology and Bio-statistics from Washington University School of Medicine; a doctoral degree in Public Policy from St. Louis University; a M.A. from St. Louis University in Urban Affairs and a B.A. in Sociology from the University of Missouri-St. Louis.</p>	<p>Featured PDW: The Case Centre Scott Andrews Eric Aldrich</p> <p>PDW: Experiential Exercise Exchange: The Triple E for Teaching Impact! Ronda Smith, Ball State University Ben Blackford, Northwest Missouri State University Shannon Juergens, Grand View University Imran Syed, Ball State University Carla Flores, Ball State University Alan Yen, Ball State University Curt Beck, Concordia University Tim Peterson, North Dakota State University Dave O'Connell, St. Ambrose University Brandon Soltschik, University of Northern Colorado</p> <p>This expert-led professional development workshop (PDW) run by The Case Centre is an invaluable opportunity for delegates to find out more about case writing. It is suitable for those who are fairly new to case writing as well as more experienced case writers who are looking for fresh ideas and insights. The Case Centre is renowned worldwide for its range of case method workshops, all run by internationally respected case method experts, including award-winning teachers and writers. Have you recently started writing cases? Would you like to learn more about the essential tools and techniques required to write effective cases? Or are you an experienced case writer looking for innovative ideas and fresh inspiration? If so, this PDW run by The Case Centre is for you.</p>	

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12.15	2.00	Lunch							
2.15	3.30	<p>BPS-Paper Session: Entering Emerging Markets Session Chair: Discussant:</p> <p>Internationalization of Authentic Firms Using Preservation Capabilities Ipek Koparan, Kent State</p> <p>Effect of Crime on Export Intensity of Emerging Market Firms Mona Bahi, Illinois State University</p> <p>MNE-NGO partnerships that facilitate developing country market entry Juanita Trusty, California State University</p> <p>Untangling the Effects of Institutions and Individual Attributes on High-Growth Entrepreneurship Chang Nyoon Lee, James Madison University Sharon A. Simmons, University of Missouri - Kansas City Griffin W. Cottle, University of Missouri - Kansas City John Wiklund, Syracuse University</p>	<p>MEH-Panel Symposium: Collaboration in Teaching and Research Building and Maintaining Strong Classroom-Community Partnerships: The Good, the Bad, and the Ugly Session Chair: Robert Bonner, Discussant: Edward Brown, Alabama A&M University</p> <p>The Automation of Social Science Clark Johnson, Saint Louis University Brittney Bauer, Saint Louis University Fred Niederman, Saint Louis University</p> <p>Great Jobs: Great Lives: Putting Gallup's Student Engagement Research into Practice Tim Peterson, North Dakota State University Ronda Smith, Ball State University Shontarious Aikens, Concordia College Curt Beck, Concordia College Carla Flores, Ball State University Claudette Person, North Dakota State University Jennifer Schultz, Utah Valley University Ben Blackford, Northwest Missouri University Mitchell Fleig-Palme, University of Nebraska Kearney Alan Yen, Ball State University</p> <p>Short-term Study Abroad Trips: Insight on Trip Logistics and Course Assignments from Experienced Faculty Joy Peluchette, Lindenwood University Katherine Karl, University of Tennessee at Chattanooga Nancy Day, University of Missouri at Kansas City Peter Gordon, Southeast Missouri State University Karolina Schneider, Lindenwood University</p>	<p>SCOM: Symposium on Blockchain and its Impact on Management Education Impact of Blockchain Algorithms on Management Education: A Collaborative Exploration</p> <p>The panelists are: Firasat Khan, Metropolitan State University Erik Westgard, Metropolitan State University Richard Howey, University of Minnesota Susan Miterak, Metropolitan State University Theodore Wallstedt, Metropolitan State University Michael O'Connor, Metropolitan State University</p>	<p>PDW -- Engaging the Professional MBA Student through Active Learning: Dinner Theater and Vision Board Experience</p> <p>The panelists are: Firasat Khan, Metropolitan State University Erik Westgard, Metropolitan State University Richard Howey, University of Minnesota Susan Miterak, Metropolitan State University Theodore Wallstedt, Metropolitan State University Michael O'Connor, Metropolitan State University</p>	<p>E&I-Paper Session: Small Business Operations and Entrepreneurial Behavior Session Chair: Richard Moran, University of Wisconsin - Superior Discussant: Ifeyemika Ogunyomi, University of Texas at Arlington</p> <p>Small business operations: Potential links between owner personality and choices entrepreneurial behavior Aric Willhau, Southern Illinois University at Carbondale</p> <p>Lender ownership structure and small business credit constraints Jaume Franquesa, Ohio Northern University David Vera, California State University, Fresno</p> <p>Discriminatory Business Practices and Business Growth: An Exploratory Study Natasha Conley, Case Western Reserve University Diana Billmorla, Case Western Reserve University James Gaskin, Brigham Young University</p> <p>Entrepreneurial Team Conflict and Cohesion: A Meta-Analytic Structural Equation Modeling Sangok Yoo, University of Minnesota Jin Lee, Texas A&M University Yunsoo Lee, Korea University Shaker Zahra, University of Minnesota</p>	<p>HRC-Paper Session: Investigations into Interpersonal Relationships at Work Session Chair: Thomas Kramer, University of Texas at Tyler Discussant:</p> <p>Employee-employee relationship boundaries Kenneth Chukwuba, Southwest Minnesota State University Olajemi Christopher Agbolade, Southwest Minnesota State University</p> <p>Workplace romances: It's not all negative Jennifer Nevers, St. Ambrose University</p> <p>Sexual harassment of teenage workers Susan Stewart, Western Illinois University - Quad Cities</p> <p>The dark side of using social networking sites for professional networking: A descriptive study Joanna Davis, Augustana College</p>	<p>LE-Paper Session: New Possibilities in the Field of Leadership Session Chair: Howard Jean-Denis, University of Massachusetts Amherst Discussant:</p> <p>Moral Mindfulness: Laying the Groundwork for Exploring Relationships Between Mindfulness and Moral Attentiveness in College Students Alex Hill, Eastern Illinois University Christopher Adams, Eastern Illinois University Joshua Harden, Eastern Illinois University</p> <p>Team Sky: A cautionary case of co-leadership Christopher Thomas, Saint Louis University David Kaplan, Saint Louis University Anastasios Kaburakis, Saint Louis University</p> <p>Transcending Tradition: An Examination of the Potential Benefits and Risks of Compassionate Leadership Ellen Reilly, Davenport Community Schools</p> <p>The inner TENSION of Leadership Ranjan Karki, University of Illinois Springfield Hao Ma, National School of Development, Peking University</p>	<p>(USASBE Symposium) Trends in Entrepreneurship Education: Creating a Dynamic Entrepreneurship Classroom Organizers: Jerome Katz, St. Louis University SherRhonda Gibbs, University of Southern Mississippi</p> <p>Speakers/Participants: Jerome Katz, St. Louis University Sharon Simmons, University of Missouri Kansas City</p> <p>Entrepreneurship education experts from the United States Association for Small Business and Entrepreneurship share best practices, techniques and approaches to entrepreneurship education, teaching, and learning. Midwest Academy of Management members learn innovative pedagogical techniques to create a dynamic and engaged entrepreneurship classroom. Panelists discuss current practices (e.g. cross-campus entrepreneurship education, experiential education, using entrepreneurs in classes) in entrepreneurship education, provide information on how symposium attendees can stay current in the latest trends in entrepreneurship education. The symposium encourages interaction with and between attendees through Q & A and experiential learning exercises that can be brought back to the classroom. Both management and entrepreneurship scholars benefit from the session which demonstrates ways to maximize engagement in the classroom.</p>
3.45	5.00	<p>Scholarship Showcase: Webster University Scholarship Showcase</p> <p>The Webster University Scholarship Showcase allows colleagues from Webster to present a session on teaching or research developments of the group. The showcase starts with a moderator overview and advances to short presentations by group members. Next, group member synthesizes information and does with breakout sessions for presenters and the audience. Topic: TBA</p>	<p>OD-Paper Session: Organization Development and Agents of Change Chair: George Hay, Chicago School of Professional Psychology Discussant: Bryan McCusker, HFI Manufacturing</p> <p>Trust and Unethical Practices: The positive role of corporations Namporn Thanetsunthorn, Pennsylvania State University Rattaphon Wuthisatian, Southern Oregon University</p> <p>Creating and Supporting Working Mother Effectiveness with Social Networks Jennifer Schultz, St. Mary's University (MN)</p> <p>Management in Human and Social Development: "Images of Organization Analysis" Kenneth Chukwuba, Southwest Minnesota State University</p>	<p>E&I-Paper Session: Collaboration, creativity and angel investors Chair: Jaume Franquesa, Ohio Northern University Discussant: Ranjan Karki, University of Illinois Springfield</p> <p>Developing Strategy for Entrepreneurs through Academic-Practitioner Collaborations Richard Moran, University of Wisconsin - Superior Allan Bernard, Wartburg College Crystal Fashant, Metropolitan State University</p> <p>Marcia Hagen, Metropolitan State University Rachel Lundbom, University of Minnesota Crookston</p> <p>Angel Investor Motivation as a Predictor of Investment Evaluation Kevin Taylor, DePaul University</p> <p>Developing A Franchise in the Gig Economy Ifeyemika Ogunyomi, University of Texas at Arlington</p> <p>A Confident Culture for Creativity? Creative Self-Efficacy and Innovation Behavior Moderated by Perception of Culture: Millennials vs. Generation Xers Karen Bartuch, DePaul University</p>	<p>MEH-Symposium: Short-term Study Abroad Trips: Insight on Trip Logistics and Course Assignments from Experienced Faculty</p> <p>Alan Yen, Ball State University Joy Peluchette, Lindenwood University Katherine Karl, University of Tennessee at Chattanooga Nancy Day, University of Missouri at Kansas City Peter Gordon, Southeast Missouri State University Karolina Schneider, Lindenwood University</p>	<p>PDW: Everything You Wanted to Know, but Were Afraid to Ask: The Shift from PhD Student to the Classroom</p> <p>Ronda Smith, Ball State University Ben Blackford, Northwest Missouri State University Shannon Juergens, Grand View University Michelle Fleig-Palmer, University of Nebraska at Kearney Alan Yen, Ball State University Imran Syed, Ball State University Nick Bartoski, Ball State University Araceli Hernandez, Northwest Missouri State University Brandon Soltwisch, University of Northern Colorado Carla Flores, Ball State University</p>	<p>TIR-Short Papers: Emerging Topics in Culture Session Chair: Discussant:</p> <p>The Role of Organizational Culture in the Process of Resource Reconfiguration Ann Lazare, Saint Ambrose University</p> <p>Exploring the effect of training on equitable access to employment: A gendered perspective Nicole Young, Franklin & Marshall College Jakari Griffith, Bridgewater State University Kemi Anazodo, Brock University</p> <p>#METOO Movement and Why this is a Matter of Diversity for Organizations Tanja Coleman, Reimagine Organization Development, Inc.</p> <p>Conflict and Motivation in Equine Competition Mikala Cecola, William Woods University Stephen Forsha, William Woods University</p>	<p>BPS: Executive Compensation and Management Behaviors Session Chair: Discussant:</p> <p>The dynamics of pay effect on executive turnover in politically embedded firms Ke Gong, Oklahoma State University</p> <p>Be General or Be Scarce: A Study of CFO Compensation in the Financial Industry Cameron Borghothaus, University of Nebraska-Lincoln</p> <p>An Economic Analysis of Management Behavior in Allocating Data as a Firm-Level Resource in Business Enterprises Richard Howey, University of Minnesota</p>	<p>OB: Conflict and Stress in Organizations Session Chair: Araceli Hernandez, Northwest Missouri State University Discussant: Marcia Hagen, Metropolitan State University</p> <p>Conflict Management at Work Maria Hamdani, The University of Akron Najma Hamdani, Central Oklahoma Mental Health Center</p> <p>Defensive Pessimism and Sensemaking in High-Stress Crises Stephen Forsha, William Woods University</p> <p>Self-efficacy, anxiety, information sharing, and conflict on virtual team creativity: a theoretical review. Dawna Moore, Webster University Julie Palmer, Webster University</p> <p>How and When Does Surface Acting Spur Work-Family Conflict? Assessing the Role of Emotional Exhaustion, Job Anxiety, and Education Shazia Nauman, Riphah International University Ameer A. Basit, Information Technology University Hassan Imam, Riphah International University</p>

Day 2 - Saturday (October 13th)										
Start Time	End Time	Session 1	Session 2	Session 3	Session 4	Session 5	Session 6	Session 7	Session 8	Session 9
7:30	9:00	Breakfast – Distinguished Keynote Speaker, Dr. Quinetta M. Roberson, 2018-2019 Vice President and Program Chair, Academy of Management								
9:15	10:30	<p>OB-Paper Session: Organizational Citizenship, Social Loafing, Self-Management, and Culture Session Chair & Discussant: Wooyang Kim, Minnesota State University, Moorhead</p> <p>The Relationship between Organizational Citizenship Behaviors Perceived by Customers and the Consequences of These Behaviors: A Test of an Integrative Path Model Wooyang Kim, Minnesota State University, Moorhead</p> <p>Donald Hantula, Temple University James Hunt, Temple University</p> <p>Person and environment antecedents of workplace group social loafing behavior Aric Wihau, Southern Illinois University at Carbondale</p> <p>Self-Management and Work Performance: A Cross-Cultural Study Jane Wheeler, Bowling Green State University Amelia Carr, Bowling Green State University</p> <p>AmNet Teaching Case & Teaching Note Timothy Harper, Skidmore College Barbara Norelli, Skidmore College Melanie Brandston, MM Brandston Consulting LLC. Mary Taber, New York State</p>	<p>Featured Speaker Session: Entrepreneurship and the Golf Industry Dr. Joe Roberts, Webster University Dr. Joe Roberts teaches entrepreneurship and management courses and is the Director of Entrepreneurship Program in Webster's George Herbert Walker School of Business and Technology. Professor Roberts has presented entrepreneurship workshops and seminars in China, Taiwan, Russia, Germany, Mexico, Canada, Estonia, Finland and India. He also consults for small/medium-sized businesses. Dr. Roberts believe that teaching entrepreneurship demands constant innovative and cutting pedagogical approaches. He stated, "Entrepreneurship as an academic discipline intrigues me, challenges me and involves me in the process of making people's dreams become a reality. Entrepreneurship as a process is not plainly understood yet. It's a relatively new field of study and still evolving."</p>	<p>PDW: Surviving the Need for Research Productivity in High-Demand Teaching Conditions Shontarius Aikens, Concordia College Brandon Soltwisch, University of Northern Colorado Rajani Ganesh Pillai, North Dakota State University Arun Pillutla, St. Ambrose University Michelle Hong, North Dakota State University Chanchai Tangpong, North Dakota State University Tim Peterson, North Dakota State University</p>	<p>LE-Paper Session: New Possibilities in the Field of Leadership Session Chair: Howard Jean-Denis, University of Massachusetts Amherst Discussant: Moral Mindfulness: Laying the Groundwork for Exploring Relationships Between Mindfulness and Moral Attentiveness in College Students Alex Hill, Eastern Illinois University Christopher Adams, Eastern Illinois University Joshua Harden, Eastern Illinois University Team Sky: A cautionary case of co-leadership Christopher Thomas, Saint Louis University David Kaplan, Saint Louis University Anastasios Kaburakis, Saint Louis University Transcending Tradition: An Examination of the Potential Benefits and Risks of Compassionate Leadership Ellen Reilly, Davenport Community Schools The Inner TENSION of Leadership Ranjan Kari, University of Illinois Springfield Hao Ma, National School of Development, Peking University</p>	<p>OD-Paper Session: Collaborative Efforts in OD: CSR, Ethics and Justice Chair: Janet Kirby, Consultant Discussant: Dawn Newman, Consultant Perceptions of Organizational Justice in Times of Change: A Review of Quantitative Studies Thomas Kramer, The University of Texas at Tyler The Role of HRD Regarding CSR in the Sharing Economy Tasha S. Hart-Mrema, University of Minnesota, Twin Cities Dennis W. Paetzel, University of Minnesota, Twin Cities How not to Change a Name: Organization Name Change and Rebranding in the Age of Employee Driven Change Anthony Adangbo, OD Network-St. Louis</p>	<p>MEH-PDW: Flipping the Script and the Classroom through Active Learning Pedagogy Jennifer Collins, Florida A&M University Twenty-first century educators face challenges as they enter classrooms full of Generation NeXters. Research demonstrates that today's learners differ from students of previous generations and are uninspired by traditional teaching approaches. Despite the findings of research, many professors continue to use passive learning techniques because for several reasons. For examples, some lack the training necessary to incorporate active learning strategies and other believe that active learning may seem time consuming, expensive, and somewhat overwhelming. This session focuses on incorporating innovative, impactful, and affordable active learning strategies that allows for the type of student interaction and participation that prepare them for careers and life-long learning. This interactive session allows participants to learn how to design the "Flipped Classroom" to engage digital learners. The session will entail: examining current research on student learning, discussing the benefits of the "flipped" classroom, and engaging in active learning strategies.</p>	<p>PDW: Practitioners as Professors: Sharing Their Practical and Tactical Added Value Ronda Smith, Ball State University Ben Blackford, Northwest Missouri State University Tim Peterson, North Dakota State University Carla Flores, Ball State University Hector Flores, Ball State University Shannon Juergens, Grand View University Karen Bartuch, DePaul University/Sandstorm Design</p>	<p>OD-Panel Symposium: Multigenerational Communities and Engagement Sheila Boyen, Lewis University Mike Cherry, Lewis University Marceline Fusilier, Lewis University Scott Kerth, Lewis University Dawn Schneider, Lewis University</p>	
10:45	12:00	<p>BPS-Paper Session: Resource-based view in Strategic Decision Making Session Chair: Discussant: Strategic organizational change and big data analytics-A multi-lens framework Tushar Ravindra Shah, University of Texas Arlington Decision Making in Private Lending: The Role of Adaptive Learning in Strategic Resource Movement Mark Fellbauer, Webster University John Orr, Webster University The Role of Information in the Resource-Based View: A Theoretical and Empirical Perspective Jaideep Anand, Ohio State University Anup Menon Nandilalath, University of Wisconsin La Crosse Shaohua Lu, Santa Clara University Valuation in Strategic Factor Markets under Risk and Uncertainty Ipek Koparan, Kent State University Ilgaz Arikan, Kent State University Asli Arikan, Kent State University</p>	<p>OD-Panel Symposium: Organization Development and Teams: The Spirit Of Community Chair: Peter Sorensen/ Benedictine University Discussant: Therese Yaeger/ Benedictine University Panelists: Karen Dombrowski, Dabir Gabriel Lopez, Gartner Susan M. Reibner, Datavall Mark Richards, Northwestern Mutual Robert Shorby, Starbucks Coffee Company</p>	<p>BPS-Paper Symposium: Organizational Decline and Turnaround: Recurring Challenges Session Chair: Discussant: William McKinley, Southern Illinois University Carbondale Seemantini Pathak, University of Missouri, St. Louis Chanchai Tangpong, North Dakota State University Derek Lehmborg, North Dakota State University</p>	<p>OD-Panel: Exploring the Promise of the Managing Use of Self Framework Co-chair: George W. Hay/ The Chicago School of Professional Psychology, Chicago, Illinois Co-chair: David W. Jamieson/University of St. Thomas, Minneapolis, Minnesota Panelists: Nicole Zwiag Daly/University of St. Thomas, Minneapolis, Minnesota Dennis John/The Chicago School of Professional Psychology, Chicago, Illinois Eric J. Sanders/ Cardinal Stritch University, Milwaukee, Wisconsin</p>	<p>HCR&H-Paper Session: Healthcare Session Chair/Discussant: Michele Heath Impact of Followers in Health Care Institutions: Some Propositions Brian Rook, North Dakota State University Tim Peterson, North Dakota State University Claudette Peterson, North Dakota State University Strategic Differentiation of High-Tech Services in Local Hospital Markets Hanh Trinh, University of Wisconsin-Milwaukee Hospital Characteristics Associated with HIPAA Breaches Michele Heath, Cleveland State University Tracy H. Porter, Cleveland State University Geoffrey Silvera, Auburn University</p>	<p>OD-Panel: OD Opportunities to Improve our Future Chair: Bryan McCusker Presenters: Tammy Ferrin/ Attain, LLC Anyilla Foster/ Museum of Science and Industry Robert Reinhard / Drahnier Enterprises Lisa Finucane/ Benedictine University Doctoral Student</p>			

Day 2 - Saturday (October 13th)

12:15		2:00		Lunch			
2:15	3:30	<p>HC&N-Paper Session: Hospitality Session Chair/Discussant: Michele Heath</p> <p>Consumer Engagement Behaviors in Destination Image Creation for Hot Spring Hotels in Japan Yasushi Kyutoku, Chuo University Alan Yen, Ball State University Ippetta Dan, Chuo University</p> <p>Gender, Crisis Management and Firm Performance: The Case of the Hospitality Industry Anthony Iaquinto, Cleveland State University Wayne Macpherson, Massey University Vivien Jancanella, Texas A&M Central</p>	<p>LE-Paper Session: Servant Leadership, Social Entrepreneurs and Social Challenges Session Chair: Anuj Menon Nandlalath, University of Wisconsin La Crosse</p> <p>The Relationship between Servant Leadership Style and the Perception of Project Success within the Information Technology Context Allan Bernard, Wartburg College</p> <p>Social Entrepreneurs as Servant Leaders: Revealing the Implied Nature of Power in Servant Leadership Devi Akella, Albany State University, GA Niveen Eid, Birzeit University Jay Caulfield, Marquette University Bret Richards, Creighton University</p>	<p>OD-Panel: Collaborating Through Extant Research: Current OD and Change Topics Session Chair: Therese Vaeger, Benedictine University Discussant: Peter Sorensen, Benedictine University</p> <p>Nicole Hobbs, Benedictine University Doctoral Student Dan Lichter, Midwestern University Erica Sokol, Naperville Area Humane Society Lionel Sweeney, HS Partners INC Sonia Watson, College of DuPage Teklae Warren, Accenture Consulting Division</p>	<p>PDW: Getting involved is SO easy that choosing might be difficult! Ronda Smith, Ball State University Tim Peterson, North Dakota State University Carolyn Wiley, Roosevelt University Chanchai Tangpong, North Dakota State University University</p> <p>Millicent Nelson, Middle Tennessee State University Ben Blackford, Northwest Missouri State University Bart Sharp, Northern Illinois University Arun Pillula, St. Ambrose University Beth Pollin, Eastern Kentucky University Brandon Soltwisch, University of Northern Colorado</p>	<p>PDW: Leadership Training: Power, Politics and Influence at one US Federal Government Agency Judith Gebhardt, Washington University in St. Louis</p>	<p>LE-Paper Session: New Possibilities in the Field of Leadership Session Chair: Howard Jean-Denis, University of Massachusetts Amherst Discussant:</p> <p>Moral Mindfulness: Laying the Groundwork for Exploring Relationships Between Mindfulness and Moral Attentiveness in College Students Alex Hill, Eastern Illinois University Christopher Adams, Eastern Illinois University Joshua Harden, Eastern Illinois University</p> <p>Team Sky: A cautionary case of co-leadership Christopher Thomas, Saint Louis University David Kaplan, Saint Louis University Anastasios Kabourakis, Saint Louis University</p> <p>Transcending Tradition: An Examination of the Potential Benefits and Risks of Compassionate Leadership Ellen Reilly, Davenport Community Schools</p> <p>The Inner TENSION of Leadership Banjan Karri, University of Illinois Springfield Hao Ma, National School of Development, Peking University</p>